Panel recommends regularization of contract workers

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MAPUSA: The state-appointed three-member committee on regularization of daily wages and contract labour at civic bodies, has recommended the regularisation of workers who have completed five years of service and have 75% attendance at work.

A three-member committee has been constituted by the state government to study in detail with regard to regularization of contract labour and daily wage labour who are currently employed in 13 civic bodies across the state. The government has appointed Sandip Falari as chairman of the three-member committee, Radhika Nayak, chairperson of Ponda municipal council and Deepak Dessai, commissioner of Corporation of City of Panaji as its members.

"We have recommended regularisation of the contract workers like watchmen, security guards, peons, clerical staff, who have completed more than five years service, provided they have 75% attendance record excluding the work break period," said chairman of the committee, Sandip Falari.

Falari said that the idea is to exhaust the list of contract workers whose regularisation issues are pending for long. He said that the workers who have not yet completed five years of service, but as and when they complete five years, will qualify to be regularised as per the committee's recommendation.

"The practice of contract workers should be completely discarded excluding for works like premonsoon or disaster

management works," Falari said.

He said that the committee's recommendations will go as suggestions to the government to take a call on the issue and civic bodies will have to take independent resolutions for the implementation of the recommendations.